

**Find out  
why  
inside..**



**Jefferson County Teachers Association**

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[www.jcta.org](http://www.jcta.org)

**Non-JCTA  
Member Benefits...**

- x Limited contact with your UniServ Director – can only assist with initial investigations and process grievances through Level II

**Why  
Should  
I Be  
a Member  
of JCTA?**



**Join JCTA Today! Visit [www.jcta.org](http://www.jcta.org)**

# **JCTA Member Benefits...**

- ✓ **The full support, knowledge and confidentiality of your UniServ Director if you ever have a question or problem.**
- ✓ **Your UniServ Director's presence, advice and skills (including reading and proofing statements and enforcing which questions you do and do not have to answer) at disciplinary meetings and investigations (both from the district and Child Protective Services).**
- ✓ **Unlimited legal assistance with all Education Professional Standards Board inquiries.**
- ✓ **Grievance processing through Level I, Level II and arbitration and possibly litigation.**
- ✓ **A voice on governance boards, committees and caucuses in JCTA, KEA and NEA.**
- ✓ **Trainings and professional development on topics such as contractual rights, transfer process, Site-Based Decision Making Councils, political action and Professional Representative.**
- ✓ **\$1 million dollars of NEA liability insurance.**
- ✓ **The *ACTION* newsletter, *KEA News* and *NEA Today*.**
- ✓ **Discounts through the NEA Member Benefits website.**
- ✓ **A voice in weekly district meetings and on district policies and initiatives.**
- ✓ **Access to member-only portions of our website that provide important news, surveys, elections and blogs.**
- ✓ **Lobbyists who work hard in Frankfort and Washington to ensure that public schools and their employees are not forgotten.**
- ✓ **A voice in bargaining rights into our contract.**
- ✓ **Copies of important district paperwork such as investigation reports and personnel files.**
- ✓ **The opportunity to attend state and national meetings.**

**See the Non-JCTA Member Benefits on Back...**