

<b>JOB FAMILY III SALARY SCHEDULE</b>						
<b>2015 - 16</b>						
<b>STEP</b>	<b>RANK III</b>	<b>RANK III + 15</b>	<b>RANK II</b>	<b>RANK II + 15</b>	<b>RANK I</b>	<b>DOCTORATE</b>
0	41,756.35	43,446.50	47,386.87	49,072.95	53,011.25	55,447.39
1	42,508.43	44,194.50	48,134.87	49,823.01	53,759.25	56,201.54
2	43,260.54	44,946.63	48,884.90	50,382.98	54,513.40	56,947.48
3	44,004.47	45,696.67	49,632.90	51,321.08	55,259.38	57,697.56
4	46,636.81	46,636.81	51,588.81	52,071.14	56,532.64	58,449.66
5	47,386.87	47,948.88	51,885.15	53,573.29	57,511.59	59,949.77
6	48,512.96	49,449.01	53,385.25	55,069.29	59,009.66	61,447.83
7	49,258.90	50,945.03	54,885.36	56,577.58	60,509.76	62,947.94
8	50,761.06	52,451.27	56,387.51	58,075.66	62,011.91	64,452.17
9	52,257.13	53,949.33	57,885.59	59,573.73	63,512.03	65,948.19
10	53,759.25	55,447.39	59,385.72	61,071.79	65,008.03	67,446.26
11	56,763.55	58,449.66	62,387.97	64,072.03	68,016.43	70,448.51
12	58,261.65	59,949.77	63,888.08	65,574.19	69,514.50	71,950.66
13	59,761.76	61,447.83	65,384.10	67,074.30	71,012.56	73,454.87
14	61,261.87	62,947.94	66,888.29	68,572.36	72,512.71	74,950.89
15	62,759.93	64,452.17	68,390.44	70,074.49	74,010.79	76,450.99
16	65,764.23	67,446.26	71,390.71	73,078.81	77,015.07	79,447.16
17	68,016.43	69,700.49	73,634.73	75,328.97	79,265.24	81,699.37
18	68,016.43	69,700.49	73,634.73	75,328.97	79,265.24	81,699.37
19	68,016.43	69,700.49	73,634.73	75,328.97	79,265.24	81,699.37
20	69,514.50	71,202.66	75,138.92	76,827.02	80,765.34	83,199.46
21	69,514.50	71,202.66	75,138.92	76,827.02	80,765.34	83,199.46
22	69,514.50	71,202.66	75,138.92	76,827.02	80,765.34	83,199.46
23	69,514.50	71,202.66	75,138.92	76,827.02	80,765.34	83,199.46
24	69,514.50	71,202.66	75,138.92	76,827.02	80,765.34	83,199.46
25	70,636.52	72,326.72	76,262.98	77,951.10	81,887.36	84,327.63

\*The 2015-2016 teacher salary schedule reflects an increase of 2% after adding \$820 to each cell of the 2013-2014 salary schedule.

<b>EMERGENCY CERTIFICATION</b>	
<b>2015 - 16</b>	
<b>STEP</b>	<b>RANK IV 96-127 HOURS INDEX SALARY</b>
<b>0</b>	<b>40,756.35</b>
<b>1</b>	<b>41,508.43</b>
<b>2</b>	<b>42,260.54</b>
<b>3</b>	<b>43,004.46</b>
<b>4</b>	<b>45,636.81</b>
<b>5</b>	<b>46,386.86</b>
<b>6</b>	<b>47,512.96</b>
<b>7</b>	<b>48,258.90</b>
<b>8</b>	<b>49,761.06</b>
<b>9</b>	<b>51,257.13</b>
<b>10</b>	<b>52,759.25</b>

Salaries for Rank IV reflect \$1000 less than Rank III of teacher salary.

\*The 2015-2016 teacher salary schedule reflects an increase of 2% after adding \$820 to each cell of the 2013-2014 salary schedule.