

Draft Recommendations

Recommendation 1: Tenured teachers will have a summative evaluation every three (3) years.

Recommendation 2: A tenured teacher rated needs improvement, unsatisfactory or ineffective on a summative evaluation shall have a summative evaluation in the next school year.

Recommendation 3: Tenured teachers who are on a corrective action plan will receive a summative evaluation every year until the goals in the individual corrective action plan are accomplished.

Recommendation: 4: Non-tenured teachers will receive a summative evaluation annually.

Recommendation 5: Each teacher will receive data from all available measures every year.

Recommendation 6: The Department of Education will monitor a minimum of 15 school districts every year.

Recommendation 7: Districts implementing alternative plans will be monitored within 3 years of the initial implementation and thereafter at the discretion of KDE.

Recommendation 8: The KDE shall provide technical assistance to local districts.

Recommendation 9: SC requests to review additional data gathered by KDE from the field regarding frequency and duration. *of observations.*

Recommendation 10: PGES will include a peer observer.

Recommendation 11: SC requests KDE to further investigate and share peer observation models with SC for consideration.

Recommendation 12: Before 2014-15 implementation, peer observers shall be trained and certified in observation and providing feedback.

Recommendation 13: Training and certification shall be required for all administrators with evaluation responsibility.

Recommendation 14: Recertification for observers shall occur at least every 3 years.